



Learn. Lead. Serve. Succeed!

Reading Specialist

About Alma

Alma del Mar is a K-8 charter school whose mission is to put every one of our scholars on the **path to college** and to challenge them to be **service-minded leaders**. We do this by immersing our scholars in a highly demanding, highly supportive environment where they receive a content-rich education. We currently serve 320 scholars in grades K-7 and are growing to serve 450 scholars in grades K-8.

We're located in [New Bedford](#), a beautiful coastal city known for its history as the heart of the whaling industry and as a central hub of the abolitionist movement. This once prosperous city is now home to one of the lowest performing districts in Massachusetts. The majority of New Bedford's public schools are among the lowest performing 20% of schools in the state.

Alma gets **results** for kids. After fewer than three years at Alma, our scholars outperform their district peers in reading ability and surpass their suburban peers in mathematics achievement. In addition, we're known for being a highly **inclusive** school. Over 30% of scholars at Alma receive some additional academic or behavioral support. We serve a higher percentage of English language learners than our sending district and have been [nationally recognized](#) for our effectiveness in serving this population.

The Reading Specialist Role

Reading Specialists are integral to Alma's mission and crew. They work closely with each other and with grade level teams to make sure that every scholar achieves at high levels and develops the habits they will need to succeed. Specialist teachers are **auteurs**, creative leaders who stop at nothing to ensure that their scholars' learning experience is truly powerful.

As a reading specialist you will plan and teach highly effective interventions both within and outside the general education classroom. You will work closely with other teachers in your curriculum area and the academic support team to design instruction that furthers every scholar's learning. You will develop high leverage relationships with Alma families. You'll receive the **support** you need in all aspects of your work, while retaining the **autonomy** to do what's right for the scholars with whom you work closely every day.

While some teachers have chosen to remain in this role indefinitely, others have gone on after two or three years to take on management, culture, operations or development roles at Alma or with like-minded organizations. At Alma we believe that we can best serve our scholars by helping you to meet your long-term professional growth and career needs.

26 Madeira Ave, New Bedford, MA, 02746
774-206-6827 (phone); 774-206-6833 (fax)
www.almadelmar.org



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Who We're Looking For

We seek outstanding teachers with the following qualifications:

- At least one year of full time teaching experience
- Proven effectiveness leading students with academic and behavioral challenges to significant academic gains
- Strong team orientation
- Infectious joy
- Bilingual preferred

Compensation: Salary will be competitive and commensurate with experience. We will offer a comprehensive benefits package.

To Apply: Please send your resume and cover letter to apply@almadelmar.org. Please include in your cover letter a response to the following questions:

- What about the Alma del Mar mission inspires you?
- What part of your teaching practice best supports Alma's approach to education?
- In what ways have you held all of your students to high expectations?

Please include specific data in your resume demonstrating the success of your students. Only complete applications will be considered.

Alma del Mar Charter School does not discriminate on the basis of age, color, disability, national origin, race, religion, sex, gender identity or sexual orientation. Inquiries concerning Alma del Mar's compliance with Title IX and other civil rights laws may be directed to the Director of Operations and Student Services, 26 Madeira Ave, New Bedford, MA; phone: [774-206-6827](tel:774-206-6827).