



Learn. Lead. Serve. Succeed!

Lead Teacher

About Alma

Alma del Mar is a K-8 charter school whose mission is to put every one of our scholars on the **path to college** and to challenge them to be **service-minded leaders**. We do this by immersing our scholars in a highly demanding, highly supportive environment where they receive a content-rich education. We currently serve 320 scholars in grades K-7 and are growing to serve 450 scholars in grades K-8.

We're located in [New Bedford](#), a beautiful coastal city known for its history as the heart of the whaling industry and as a central hub of the abolitionist movement. This once prosperous city is now home to one of the lowest performing districts in Massachusetts. The majority of New Bedford's public schools are among the lowest performing 20% of schools in the state.

Alma gets **results** for kids. After fewer than three years at Alma, our scholars outperform their district peers in reading ability and surpass their suburban peers in mathematics achievement. In addition, we're known for being a highly **inclusive** school. Over 30% of scholars at Alma receive some additional academic or behavioral support. We serve a higher percentage of English language learners than our sending district and have been [nationally recognized](#) for our effectiveness in serving this population.

The Lead Teacher Role

Lead teachers are the core of Alma's crew. Our lead teachers work in teams to make sure that every scholar in their grade level achieves at high levels and develops the habits they will need to succeed. Lead teachers are **auteurs**, creative leaders who stop at nothing to ensure that their scholars' learning experience is truly powerful.

As a lead teacher you will plan and teach highly effective lessons, work as part of a grade level and curricular team and develop high leverage relationships with Alma families. You'll receive the **support** you need in all aspects of your work, while retaining the **autonomy** to do what's right for the scholars with whom you work closely every day.

While some successful lead teachers have chosen to remain in this role indefinitely, others have gone on after two or three years to take on curriculum, management, culture, operations or development roles at Alma or with like-minded organizations. At Alma we believe that we can best serve our scholars by helping you to meet your long-term professional growth and career needs.



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Who We're Looking For

We seek outstanding teachers with the following qualifications:

- At least one year of full time teaching experience
- Proven effectiveness leading all students to significant academic gains
- Strong team orientation
- Infectious joy
- Bilingual preferred

Compensation: Salary will be competitive and commensurate with experience. We will offer a comprehensive benefits package.

To Apply: Please send your resume and cover letter to apply@almadelmar.org. Please include in your cover letter a response to the following questions:

- What about the Alma del Mar mission inspires you?
- What part of your teaching practice best supports Alma's approach to education?
- In what ways have you held all of your students to high expectations?

Please include specific data in your resume demonstrating the success of your students. Only complete applications will be considered.

Alma del Mar Charter School does not discriminate on the basis of age, color, disability, national origin, race, religion, sex, gender identity or sexual orientation. Inquiries concerning Alma del Mar's compliance with Title IX and other civil rights laws may be directed to the Director of Operations, 515 Belleville Ave, New Bedford, MA; phone: [774-206-6827](tel:774-206-6827).