



Learn. Lead. Serve. Succeed!

ESL Teacher

About Alma

Alma del Mar is a K-8 charter school whose mission is to put every one of our scholars on the **path to college** and to challenge them to be **service-minded leaders**. We do this by immersing our scholars in a highly demanding, highly supportive environment where they receive a content-rich education. We currently serve 415 scholars in grades K-8 and are growing to serve 450 scholars.

We're located in [New Bedford](#), a beautiful coastal city known for its history as the heart of the whaling industry and as a central hub of the abolitionist movement. This once prosperous city is now home to one of the lowest performing districts in Massachusetts. The majority of New Bedford's public schools are among the lowest performing 20% of schools in the state.

Alma gets **results** for kids. After fewer than three years at Alma, our scholars outperform their district peers in reading ability and surpass their suburban peers in mathematics achievement. In addition, we're known for being a highly **inclusive** school. Over 30% of scholars at Alma receive some additional academic or behavioral support. We serve a higher percentage of English language learners than our sending district and have been [nationally recognized](#) for our effectiveness in serving this population.

The ESL Teacher Role

ESL teachers are integral to Alma's mission and crew. The ESL Teacher will provide direct English instruction to English Language Learners and ensure that all scholars with a home language other than English rapidly move toward proficiency in speaking, listening, reading, and writing in English. ESL teachers are **auteurs**, creative leaders who stop at nothing to ensure that their scholars' learning experience is truly powerful.

The responsibilities of the ESL Teacher will include the following:

Program Leadership

- Coordinate the provision of ELL direct services and supervise the implementation of Sheltered English Immersion in all classrooms serving ELLs.
- Develop English clear and measurable goals for English language development; continually assess progress toward these goals.
- Keep ELL records in compliance with DESE regulations.
- Monitor FLEP (formerly limited English proficient) students.
- Coordinate and deliver ELL PD for general education teachers.

515 Belleville Ave, New Bedford, MA, 02746
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www.almadelmar.org



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- Support classroom teachers in meeting the needs of ELLs.

Direct instruction

- Design, plan, and deliver direct English language instruction to small groups of English Language Learners outside the general education classroom.
- Administer assessments for the purpose of evaluating student language ability.
- Research, teach and model best practices used to address the needs of those students who struggle with speaking, listening, reading and writing.

The ESL Teacher will receive ongoing professional development and frequent, targeted feedback and coaching.

Who We're Looking For

We seek outstanding teachers with the following qualifications:

- At least one year of full time teaching experience
- Proven effectiveness leading all students to significant academic gains
- Strong team orientation
- Infectious joy
- Bilingual preferred

Compensation: Salary will be competitive and commensurate with experience. We will offer a comprehensive benefits package.

To Apply: Please send your resume and cover letter to apply@almadelmar.org. Please include in your cover letter a response to the following questions:

- What about the Alma del Mar mission inspires you?
- What part of your teaching practice best supports Alma's approach to education?
- In what ways have you held all of your students to high expectations?

Please include specific data in your resume demonstrating the success of your students. Only complete applications will be considered.

Alma del Mar Charter School does not discriminate on the basis of age, color, disability, national origin, race, religion, sex, gender identity or sexual orientation. Inquiries concerning Alma del Mar's compliance with Title IX and other civil rights laws may be directed to the Director of Operations and Student Services, 26 Madeira Ave, New Bedford, MA; phone: [774-206-6827](tel:774-206-6827).

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