



Learn. Lead. Serve. Succeed!

## Associate Teacher

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### About Alma

Alma del Mar is a K-8 charter school whose mission is to put every one of our scholars on the **path to college** and to challenge them to be **service-minded leaders**. We do this by immersing our scholars in a highly demanding, highly supportive environment where they receive a content-rich education. We currently serve 280 scholars in grades K-6 and are growing to serve 450 scholars in grades K-8.

We're located in [New Bedford](#), a beautiful coastal city known for its history as the heart of the whaling industry and as a central hub of the abolitionist movement. This once prosperous city is now home to one of the lowest performing districts in Massachusetts. The majority of New Bedford's public schools are among the lowest performing 20% of schools in the state.

Alma gets **results** for kids. After fewer than three years at Alma, our scholars outperform their district peers in reading ability and surpass their suburban peers in mathematics achievement. In addition, we're known for being a highly **inclusive** school. Over 30% of scholars at Alma receive some additional academic or behavioral support. We serve a higher percentage of English language learners than our sending district and have been [nationally recognized](#) for our effectiveness in serving this population.

### The Associate Teacher Role

Our Associate Teacher role is designed to give talented individuals new to the teaching profession a hands-on introduction to the craft. Associate Teachers will serve as part of a grade-level team, working in collaboration with and under the guidance of experienced Lead Teachers. Associate Teachers will take on increasing responsibility for lesson planning and lead teaching as the year progresses. They will receive ongoing professional development and frequent, targeted feedback and coaching.

The content areas and instructional roles of each Associate Teacher varies depending on the time of year, the needs of our scholars and the approach of each teaching team.

While most Associate Teachers go on to take Lead Teaching roles, some prefer to stay in this supporting role for the long term. At Alma we believe that we can best serve our scholars by helping you to meet your long-term professional growth and career needs.



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### Who We're Looking For

We seek outstanding teachers with the following qualifications:

- Proven effectiveness leading a team to a worthy goal
- Strong team orientation
- Infectious joy
- Bilingual preferred

**Compensation:** Salary will be competitive and commensurate with experience. We will offer a comprehensive benefits package.

**To Apply:** Please send your resume and cover letter to [apply@almadelmar.org](mailto:apply@almadelmar.org) with the subject line "[Your Name] Associate Teacher Application." Please include in your cover letter a response to the following question:

- What about the Alma del Mar mission inspires you?

Alma del Mar Charter School does not discriminate on the basis of age, color, disability, national origin, race, religion, sex, gender identity or sexual orientation. Inquiries concerning Alma del Mar's compliance with Title IX and other civil rights laws may be directed to the Director of Operations and Student Services, 26 Madeira Ave, New Bedford, MA; phone: [774-206-6827](tel:774-206-6827).

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